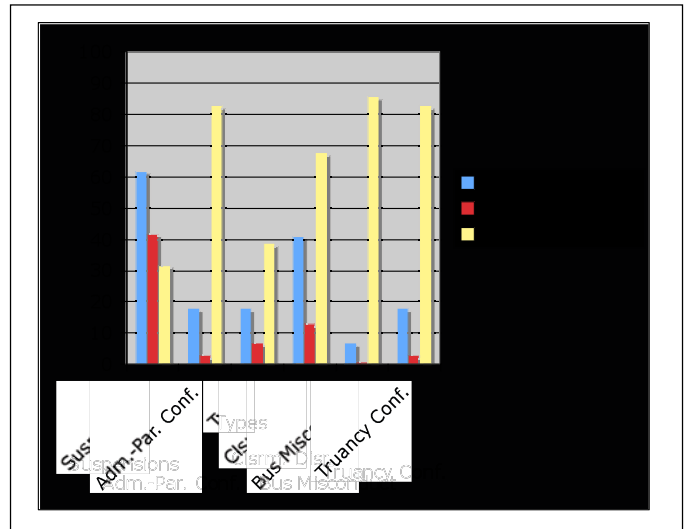


What's happened at Smith Elementary since we started with The Nurtured Heart Approach?

Disciplinary Data:

Comparison from Jan. 16, 2008 to Jan. 16, 2009

- Total number of suspensions reduced from 64 to 42 (32%)
- Number of administrator-parent conferences reduced from 18 to 3, (83%)
- Different types of infractions reduced from 18 to 7, with all those occurring this year less serious
- Number of classroom disruptions reduced from 41 to 13 (68%)
- Number of incidents of misconduct on bus reduced from 7 to 1 (86%)
- Truancy conferences reduced from 18 to 3 (83%)



What other indicators are evident?

- Higher scores?
- Improved school climate?
- Reduced teacher stress?

What do you think???

The survey says...

1. I apply NHA:

2	11.1%	20% of time
5	27.8%	40% of time
6	33.3%	60% of time
5	27.8%	80% of time

2 comments: *still don't feel confident *working on becoming better

2. I know and apply 'the three stands':

3	16.7%	No
1	5.6%	Yes
3	16.7 %	Aware
7	38.9%	Apply some
1	5.6%	Consistently
4	22.2%	See importance
1	5.6%	Don't remember what they are

3. I 'leak'*:

6	33.3%	I don't know what that means!
5	27.8%	20% of time
6	33.3%	40% of time
1	6.7%	60% of time

* What stand does it violate?

4. I understand & utilize credit system*:

2	11.1%	No
6	33.3%	Familiar w/but not used
5	27.8%	Tried but stopped
5	27.8%	Use often

*Secondary to first priority

5. Since applying:

2	11.1%	Experience no difference
7	38.9%	Somewhat more success, sometimes
7	38.9%	Significant improvement with students
1	5.6%	I am AMAZED at the difference
1	5.6%	*Don't use as much as should/could

6. I need help with:

5	27.8%	Understanding why better than other programs
2	11.1%	Delivering 'energy'
5	27.8%	Three stands
1	5.6%	Kodaks, Polaroids, Canons
1	11.1%	Language of NHA
6	33.3%	Consequences (resets)
3	16.7%	Point system
2 comments:	11.1%	*I'm somewhat "stuck" in old ways/ let other's ways influence my own *Need to be more consistent

Correlations:

Of those (9) who applied NHA 60% to 80% of the time:

- 1 is AMAZED at the positive results!
- 7 experienced SIGNIFICANT improvements
- None questioned the viability of approach
- 8 Indicated "leaking" from 20% to 60% of time*
- All wanted help with technical aspects*

Meaning...

- Even with less than 100% implementation, there is considerably more success!
- Those who made the effort to study and apply stepped into their own fearlessness and with courage made the attempt, AND saw positive results...even with 'leaking'!
- They *did not wait to perfect* the technical strategies or master *all* the language!
- A plateau is reached, and the time to concentrate on the *very* specific points has arrived! This is an indication that the work is in progress, and the *process is working!*